

# New Employee Orientation

The Gifts We Bring



University  
of San Diego

# The Gifts We Bring

The University of San Diego exists today because of the many people who have generously shared their professional and personal gifts throughout its history. Beginning with Bishop Buddy's vision of a great Catholic university where none yet existed, and joining with Mother Hill's educational philosophy of beauty, goodness and truth, USD has been enriched by the gifts of people from diverse backgrounds, cultures, faiths, expressions and abilities. We are especially mindful of the gifts of the Kumeyaay peoples who inhabited and tended this land long before it became Alcala Park, and the wisdom offered by their ongoing relationship with their ancestral lands.

USD derives its name from the city of San Diego, which was named in honor of Saint Didacus. St. Didacus was a 14th century Franciscan who was known for his gift of extraordinary compassion. The statue of him in the middle of campus depicts him with a basket of fruit and a pot of soup which he used to tend to those in need, earning him the name "friend of the poor and friend of the sick." The story of his life provides inspiration for USD's mission of compassionate service.

When you join USD, you become a part of a distinctly talented community, one that is dedicated to creating a more inclusive, sustainable and hopeful world. Your contributions are unique to you, and they have the potential to make USD a better place for everyone. By doing a simple practice of naming your gifts, expressing gratitude for them and looking for ways to share them, you are more likely to experience job satisfaction, a deeper sense of belonging and feel more connected to the mission.

May you find inspiration from reading what others have shared as they begin their time here:

Bring a fresh perspective  
& exciting ideas to the

USD School of Law!

*Holding space for  
students in need*

ENERGY

Professionalism and  
kindness

KNOWLEDGE &  
INSIGHT

**Forward**  
thinking/Anticipation  
of needs of others

A gift I bring is  
my dedication  
and warmth

create a positive  
impact on people &  
communities to help  
them reach their  
potential

My happiness and  
compassion

**Optimism**

**Respect & kindness**

I have a gift for  
teaching in a  
way that  
empowers and  
transforms  
others

**A willingness  
to be  
different  
and make an  
impact**

Teach & mentor the next  
generation of competent  
and compassionate  
healthcare providers

Relationship Building

Kindness

Passionate and intentional with helping students find their sense of belonging, helping them gain leadership and transferable skills through on campus employment

Gift of mentoring/Promoting Health and wellness in the realm of Diabetes Care

**Grateful**

Compassion for others

**Nuanced solidarity and community building. Leading with grace and**

EMPATHY

**humanizing energy**

**Just too much**

**love, honesty, and gratitude.**

**Community Building**

**-E.V.** I enjoy teaching others

**Impact and intentionality**

**Attention to detail**

Economics and data analytics

**Kindness**

Compassion; lived experience; strong relationships

**Kindness and Compassion**

Just too  
much love

Passion, work ethic, and  
servant leadership/mindset

**Respect**

Global perspective & empathy **Empathy**

I am bringing in a  
desire to be  
within community!

*Humility*

Knowledge and  
acceptance

**Dedication to  
social justice!**

**Connecting people  
and building  
Community**

Radical  
thought

I'm pretty  
energetic and  
always positive

Lots of energy, knowledge, and passion

Empathetic  
understanding

COMPASSION, KINDNESS, EMPATHY

**A SENSE OF  
HUMOR AND  
WILLINGNESS  
TO HELP**

The gift of learning and wanting  
to know others and their history

**A POSITIVE ATTITUDE, EMPATHY, AND  
COMPASSION**

Traditions, enhanced  
beauty, lore &  
appreciation for  
campus

**Creativity, empathy,  
and respect**

Compassion and clarity.  
Bringing understanding to  
difficult concepts.

My empathy, compassion,  
and teaching. To help any  
individual or group! My time  
to spend with others

*Helping others see and  
utilize their strengths*

## **DESIRE TO HELP OUR STUDENT COMMUNITY**

A lot to learn

*Service mindset focused  
on exceeding customer  
expectations*

Passion for social justice

I bring the gift of  
actively listening to  
different perspectives  
without judgement

**KINDNESS AND UNDERSTANDING**